



Theory of Change

How Speakers for Africa Creates Sustainable Change in Uganda

Revised May 2026

Our Vision

At Speakers for Africa, we envision a future where every child in Uganda has access to quality education, safe sanitation, clean water, nutritious food, and the opportunity to reach their full potential—regardless of economic circumstance.

The Challenge

Many schools and communities in Uganda face interconnected barriers that prevent children from succeeding in school and life.

Key Challenges We Address

💧 Lack of clean water

🚽 Inadequate sanitation facilities

🏫 Poor school infrastructure

 Food insecurity

 Limited educational resources

 Barriers affecting girls' education and dignity

 Poverty-related obstacles to school attendance

These challenges contribute to poor health outcomes, lower attendance rates, reduced academic performance, and limited future opportunities.

What We Believe

Our work is guided by several core principles:

- Children learn best when their basic needs are met.
 - Access to clean water and sanitation improves health and school attendance.
 - Community-led solutions are more sustainable than externally imposed projects.
 - Transparency builds trust and long-term donor support.
 - Educational opportunities create pathways out of poverty.
 - Local leaders and schools are best positioned to identify community needs.
 - Investments in children create lasting community transformation.
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Our Approach

Inputs

The resources that make our work possible.

Financial Resources

- Individual donations
- Foundation grants
- Fundraising revenue
- Corporate sponsorships

Human Resources

- Volunteers

- Board members
- Community leaders
- School administrators
- Local contractors and workers

Partnerships

- Schools throughout Uganda
- Local government leaders
- Community organizations
- Donors and supporters

Material Resources

- Educational supplies
 - Construction materials
 - Water and sanitation equipment
 - Technology and learning resources
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What We Do

Education

We strengthen learning environments by:

- Providing school supplies
 - Improving classrooms
 - Supporting teacher and student programs
 - Promoting literacy and learning opportunities
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Water, Sanitation & Hygiene (WASH)

We improve health and dignity through:

- Construction and rehabilitation of sanitation facilities
- Installation of rainwater harvesting systems
- Improved access to clean water
- Hygiene and handwashing education

School Infrastructure

We help create safe and effective learning environments by:

- Renovating classrooms
 - Improving school facilities
 - Building desks and learning spaces
 - Supporting kitchen and feeding infrastructure
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Health & Dignity

We support student well-being through:

- Female hygiene initiatives
 - Health education
 - Handwashing programs
 - Disease prevention education
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Community Development

We work alongside local leaders to:

- Engage community stakeholders
 - Identify community-driven priorities
 - Support sustainable development projects
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Immediate Results

Outputs

The direct results of our programs include:

- Schools supported

- Latrines constructed
 - Water systems installed
 - Rainwater harvesting systems built
 - Educational supplies distributed
 - Desks constructed
 - Hygiene workshops conducted
 - Students participating in programs
 - Community meetings held
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Short-Term Outcomes (1–2 Years)

Education

- Improved access to learning materials
- Better learning environments
- Increased student engagement

Health

- Increased access to clean water
- Improved hygiene practices
- Reduced sanitation-related health risks

Community

- Greater community involvement
 - Stronger local ownership of projects
 - Increased awareness of health and education challenges
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Intermediate Outcomes (3–5 Years)

Education

- Improved school attendance
- Improved student retention
- Increased participation among girls

Health

- Reduced illness related to unsafe water and poor sanitation
- Safer and healthier school environments

Infrastructure

- Sustainable operation of school facilities
- Improved educational capacity

Community Capacity

- Stronger local leadership
 - Increased ability to maintain completed projects
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Long-Term Outcomes (5–10 Years)

Students Experience

- Higher educational attainment
- Greater opportunities for employment and economic stability
- Increased confidence and leadership skills
- Improved health and well-being

Communities Experience

- Stronger educational systems
 - Improved public health
 - Sustainable infrastructure
 - Reduced poverty-related barriers to education
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Lasting Impact

Children

Children are healthier, safer, and better equipped to succeed academically and pursue future opportunities.

Schools

Schools become stronger centers of learning, health, and community development.

Communities

Communities develop sustainable solutions that improve quality of life and create lasting positive change.

Our Theory of Change

If...

Speakers for Africa provides community-led investments in education, water, sanitation, health, and school infrastructure,

And If...

These projects are implemented in partnership with local schools, community leaders, and families,

Then...

Children will experience improved health, school attendance, learning conditions, and educational opportunities,

Leading To...

Stronger schools, healthier communities, and long-term pathways out of poverty for vulnerable children in Uganda.

Measuring Success

Speakers for Africa is committed to accountability, transparency, and measurable outcomes.

Education Indicators

- School attendance rates
- Student retention rates
- Number of students served
- Educational materials distributed

Water & Sanitation Indicators

- Students with access to improved sanitation
- Students with access to clean water
- WASH trainings conducted
- Water systems installed

Infrastructure Indicators

- Facilities completed
- Schools improved
- Classrooms renovated
- Desks and learning spaces constructed

Community Development Indicators

- Community partnerships established
- Community participation levels
- Stakeholder feedback and satisfaction
- Long-term sustainability of completed projects

Building Brighter Futures Together

Every donation, volunteer effort, partnership, and project contributes to a future where children have the opportunity to learn, thrive, and lead their communities forward.

Learn more about our projects, impact, and transparency initiatives by exploring the [Speakers for Africa website](#) or supporting our mission today.